

Wednesday, October 6th						
11:30 a.m. – 5:00	Registration					
1:00 – 5:00 p.m.	Pre-Conference Legal Focus					
Thursday, October 7th						
6:30 – 5:30 p.m.	Registration					
7:00 – 8:00 a.m.	Breakfast					
8:00 - 8:30 a.m.	Opening Remarks / Welcome					
8:30 - 9:30 a.m.	Opening Keynote					
	Legal & Legislative Room 101-102	Talent Acquisition & Retention Room 103	Employee Engagement/Workforce Management 104	Organizational Development Room 105	Leadership Development Room 106	Business & HR Strategy Room 107-108
9:30 - 10:00 a.m.	Travel Time/ Exhibit Hall					
10:00am - 11:00am	Rebecca Reif-- Employee Leave & Accommodation issues (including remote work) post COVID	Jim Morgan--It's Not You, It's Me: How the Pandemic Changed Employees' Need Forever	James Bishop-- 10 Ways to Reduce Your Benefits Cost Without Taking Away From Employees	Sarah Noll Wilson-- Don't Feed the Elephant! Overcoming the art of avoidance to build powerful partnerships	Kathleen Riessen-- Joy as a Strategic Advantage	Karen Holett-- Focusing in on Preparing for Fact Finding Hearing
11:00 - 1:00pm	Lunch/Exhibitor Hall					
1:00 - 2:00	Mark Hudson-- Distributed Workforce	Annie Meehan-- Creating a Happy, Healthy & Hopeful Environment in the Workplace)	Nicole Pfeiffer-- The Science of Managing Employee Benefits	Dorene MacVey--Building Capacities Though Coaching	Denise Forney-- Leading Through Accountability	Becky Eastburn-- Put That Mission Into Action-- From Employee Engagement & Retention to Learning & Development
2:00-2:30	our					
2:30-3:30	Mike Staebell-- 2021	Jim Roy-- Talent	Kevin Paulsen-- Compensation	Kelly Graplar-- Developing a	Jennifer Nahrgang--	Stephen Smith & Dr. Jeff
3:30-4:00	Travel Time/Exhibit Hall					
4:00-5:00	Dr. Charles Mooney-- Managing Work Related Injuries	Robert Olinger-- Aligning Talent & Strategy	Stephen Courtright-- Toxic Leadership: Why it Happens and How HR can Stop It.	Mark Becker--Benefit Renewal Strategies	Erik Dominguez--The Required Art: Using public speaking to achieve personal and professional breakthroughs	Michael Puck-- Mental Health: The Next Great Frontier at Work
5:00-8:00	SHRM Foundation Casino Night* (6p-8pm) & Exhibit Hall Reception (5pm-7pm)					
Friday, October 8th						
6:30-8:30am	Registration					
6:30-8:30am	Continental Breakfast					
Time / Location	Legal & Legislative Room 101-102	Talent Acquisition & Retention Room 103	Employee Engagement/Workforce Management	Organizational Development Room 105	Leadership Development Room 106	Business & HR Strategy Room 107-108

7:00am-8:00am			Richard Tolbert-- Multipliers: How the Best Leaders Make Everyone Smarter	Scott Nelson-- Top Financial Wellness Essentials for 2021	Scott Burgmeyer-- The Leadership Ladder	Jason Gallager-- Improving Health Equity
8:00-8:10	Travel Time					
8:10-9:10am	Chris Downs-- OSHA General Industry	Justin Libak -- Candidate Journey: How today's candidate experience looks and what candidates are doing prior to applying	Nataliya Boychenko Stone-- Employee Benefit Trends & Take-Aways form COVID-19 Pandemic	Leisa Fox-- Mastering the Art of Resilience	Sinikka Waugh-- Addressing There Common Wishes of HR professionals	Kit Welchlin-- Leadership, It's Not Just Positional
9:10-9:20am	Travel Time					
9:20-10:20am	Mike Staebell-- 2021 Wage & Hour Updates	Dustin James-- Creating Million Dollar Connections	Deveri Johnson-- Get Your Oola Life	Lindsay Leahy-- Living & Leading with Racial Courage	Melissa Pepper-- Bring Your Own Fork, Finding a Seat At the Table	Lauren Schieffer-- Leadership- it Strts with You
10:20-10:30am	Travel Time					
10:30-11:30am	Keli Lieurance-- Ethics & the Law-- The "Frenemies" of Workplace Decision Making	Michelle Hyde-- Diversity & Inclusion is Everyone Job- Not Just HR	Cara Krisch--When a Global Pandemic Trumps Employee Benefits Strategy	Kelli Sue Krueger-- Tipping the Fence Sitters! Moving the Middle of the Road Employees to Motivated Top Performers	Marcie Van Note & Cherrie Spurlin-- Leading the Future Workforce is No Gamble	Arron Cramer--Financial Wellness in the Workplace
11:30am-12:30pm	Boxed Lunch					
12:00pm-1:05pm	Closing Keynote					
1:05pm-1:20pm	Closing Announcements/Drawing					