

Days/Times		IASHRM 2022 Unmask your Potential					
Wednesday, October 5th		Wednesday, October 5th					
11:30 a.m. – 5:00 p.m.		Registration					
Time/Location		Pre-Conference					
12:30 - 2:30 p.m.		Dr. Celina Peerman - Unmasking the Future of HR					
2:30 - 3:00 p.m.		Break/Snack					
3:00 - 5 p.m.		Dr. Celina Peerman - Unmasking the Future of HR Part 2					
Thursday, October 6th		Thursday, October 6th					
6:30 a.m. – 5:30 p.m.		Registration					
7:00 - 7:45 a.m.		Breakfast					
Time/Location	Legal & Legislative Coral Salon D (200)	Talent Acquisition & Retention Oakdale 2 (84)	Workforce and Organizational Development & Management Oakdale Salon 4 & 5 (200)	Leadership Development Coral Salon E (200)	Business & HR Strategy Oakdale Salon 3 (200)	HR Department of One Oakdale 1 (84)	
8:00 - 8:30 a.m.		Opening Remarks / Welcome					
8:30 - 9:30 a.m.		Opening Keynote - Brigette Hyacinth - Leading in the Age of AI and Automation					
9:30 - 10:00 a.m.		Travel Time/ Exhibit Hall					
10:00 - 11:00 a.m.	Frank Hartly - Employment Risks/Jury Trends in Post-Pandemic World	Lisa Even - Creating Teams That Have a Good Ripple Effect- POST-COVID	Anthony Arrington - Stop Watering the DEI Leaves, Treat the Roots	Shaan Rais - Authentic Communication Development for Leaders	Michael Puck/Natasha Senra-Pereira - Shift Happened - How to Improve Mental Health	Cara Kirsch - Fully Insured Medical Plan? It will Cost You	
11:00 a.m. - 1:00 p.m.		Lunch/Exhibitor Hall					
1:00 - 2:00 p.m.	Mark Hudson - Employment Law Update	Ramona Wink - Why Mental Wellness Matters	Michael Puck - Identify in 6 Min What Employees Want	Sarah Noll Wilson - Building Powerful Teams by Freeing Elephants in the Room	Megan Nail - Compensation: What's Changed/What You Need to Know	Stephen Smith - The Future of People Analytics	
2:00 - 2:30 p.m.		Travel Time/ Exhibit Hall/Snack Break					
2:30 - 3:30 p.m.	Jason Glass - Terminations Tipa on Handling Departures	Laura Ford/Sam Hammes - Compensation and Benefit trends in 2022	Kelli Krueger - Money Can't buy Love: Retaining Without Raises	Sinikka Waugh - Seven Sentences to Propel You Forward	Kyle Roed - EE Experience: How a Rebellious Culture Can Win	Broderick Binns - Building a Foundation of DE&I	
3:30 - 4:00 p.m.		Travel Time/Exhibit Hall					
4:00 - 5:00 p.m.	Laura Folkerts - The Do's and Don'ts of Employee Drug Testing	Brisa Renteria - How to Predict your Sales Candidate's Success Prior to Hire	Lei Comerford - What did my Brain Just Say? Sage vs Saboteurs Cognitive Diversity: Understand Different Thinking	Cherrie Spurlin & Michelle Hyde - Fostering Collaboration & Connections	Celina Peerman - The Risk of Nice	Todd Saffell - How to Lose a New Hire in 10 Days	
5:00 - 7:00 p.m.		Exhibit Hall Reception (5pm-7pm) - Swampland Jewels Band!!					
Friday, October 7th		Friday, October 7th					
6:30 - 8:30 a.m.		Registration					
6:30 - 8:30 a.m.		Continental Breakfast					
Time / Location	Legal & Legislative Coral Salon D (200)	Talent Acquisition & Retention Oakdale 2 (84)	Workforce and Organizational Development & Management Oakdale Salon 4 & 5 (200)	Leadership Development Coral Salon E (200)	Business & HR Strategy Oakdale Salon 3 (200)	HR Department of One Oakdale 1 (84)	
7:00 - 8:00 a.m.	Katie Ervin Carlson - Drafting Employee Handbooks & Policies to Avoid Litigation		Molly Mackey - Train to Retain - Design Training to Keep Talent	Laura Ford - Leadership Skills You Need in Today's Workplace	Nick Malcom - Stop Hiring HR People		
8:00 - 8:10 a.m.		Travel Time					
8:10 - 9:10 a.m.	Amy Reasner - Be Conscious About Your Unconscious Bias	Rob Olinger/ISU Students - Unmask, Apply, Get on Board	Sarah Noll Wilson/Dr. Teresa Peterson - Regulating the Heat: Navigating Emotionally Charged Conversations	Lei Comerford - Unlock Your Potential	Nathan Stuckey - FMLA Updates	Scott Burgmeyer/Tammy Rogers - Optimization Manefesto	
9:10 - 9:20 a.m.		Travel Time					
9:20 - 10:20 a.m.	Terri Davis - Iowa Worker's Compensation Update	Susan Martin - In 2033, Who's Going to Lead our Companies	Melissa Pepper & Judy Wagschal - How the Culture of Coaching Avoided the Great Resignation	Mac Munro - How to Build Better Bosses	John Monaghan - Employee Benefits - Title TBD	Brianna Jacqui/Sara Dickinson - Retaining Top Talent w/ Engagement/Benefits	
10:20 - 10:30 a.m.		Travel Time					
10:30 - 11:30 a.m.	Buzzy Castonguay - Best way to be Profitable is to be Protected	Hannah Michelle - Implementing an EE Referral Program that Works	Devin Hughes - The Gratitude Effect: Power of Appreciation	Logan Mallory - Tips for Upgrading Your Team by Ted Lasso	Mack Munro - Don't Make a Mess Out of the Message	Patti Seda - Discovering Joy - Stretching Without Snapping	
11:30 a.m. - 12:00 p.m.		Lunch					
12:00 p.m. - 1:00 p.m.		Closing Keynote - Paul Long - Connecting The Workplace And Life Through FUN					
1:00 - 1:30 p.m.		Closing Announcements/Grand Prize Drawing					