

<b>Thursday</b>	<b>Thursday, October 12th</b>					
<b>6:30 a.m. – 4:30 p.m.</b>	<b>On-Site Registration and Check-In</b>					
<b>7:00 - 7:45 a.m.</b>	<b>Breakfast (Hall B)</b>					
	<b>HR &amp; The Law</b> (Legal & Legislative) Rooms 107 & 108	<b>Winning the War for Talent</b> (Talent Acquisition & Retention)	<b>Embracing Disruption</b> (Workforce and Organizational Development)	<b>HR Leading the Way</b> (Leadership Development)	<b>Think Like a CEO</b> (Business & HR Strategy)	<b>People First</b> (Wellness, Benefits, DEI)
<b>8:00 - 8:30 a.m.</b>	<b>Opening Remarks / Welcome (Hall B)</b>					
<b>8:30 - 9:30 a.m.</b>	<b>Opening Keynote - Joshua Evans</b>					
<b>9:30 - 10:00 a.m.</b>	<b>Travel Time/ Exhibit Hall Gift Card Give Away</b>					
<b>10:00 - 11:00 a.m.</b>	<b>Frances Haas</b> Top 10 Accommodation Mistakes to Avoid in the Post Pandemic Workplace	<b>Matt Shefchik</b> The Critical Role of Compensation in the Recruitment Process	<b>Devin Hughes</b> How to Create Human Connection in a High-Tech World	<b>Tina-Marie Wohfield</b> Creating Credibility with the C-Suite	<b>Kasara Weinrich</b> Become Collectively Intelligent: HR, AI, & Emerging HCM Technologies	<b>Kathleen Schulz &amp; Matthew Klemme</b> Organizational Wellbeing: Understanding the Challenges, Optimizing Opportunities
<b>11:00 a.m. - 1:00 p.m.</b>	<b>Lunch in Exhibit Hall / Vendor Fair / Travel Time</b>					
	<b>Optional Sessions during lunch:</b>					
<b>12:15 to 12:45 p.m.</b>		<b>Emerging Professionals Panel</b>	<b>CUPA-HR Presentation</b>	<b>SHRM Membership &amp; Certification Overview</b> Mary Greiner & Kelly Graplar		
<b>1:00 - 2:00 p.m.</b>	<b>Terri Davis</b> Leave Issues Under FMLA, ADA, and Other Laws	<b>Claudia Schabel</b> Where are they and why did they leave so quickly? How to Attract & Retain Diverse Talent	<b>Dr. Julie Rothbardt</b> Leading Through Disruption	<b>Mack Munro</b> How to Transform Bosses into Leaders	<b>Kasara Weinrich</b> Become Collectively Intelligent: HR, AI, & Emerging HCM Technologies	<b>Troy Anderson &amp; Jean Duffy</b> The Future of Retirement/ Financial Wellness in the Workplace
<b>2:00 - 2:30 p.m.</b>	<b>Travel Time/ Exhibit Hall with Gift Card Give Away/Snack Break</b>					

2:30 - 3:30 p.m.	<b>Chris Williams &amp; Brianna Jacque</b> Benefit Trends for 2023, 2024, and Beyond: Upcoming and Sunsetting Regulations and an Example of Why This Matters	<b>Mack Munro</b> How to WIN at Performance Management	<b>Lori Hoffmann</b> The Future of AI in HR	<b>Dr. Claire Muselman</b> Glitter as a Strategy: Gocus on Executive Energy	<b>Claudia Schabel</b> Using a DEI Lens? How to Design & Leverage a DEI Lens to Improve Organizational Performance	<b>Shawn Lee</b> Our Greatest Resource is Human
3:30 - 3:45 p.m.	<b>Travel Time</b>					
3:45 to 4:45 p.m.	<b>Elissa Holman</b> How Not to Get Sued	<b>Jim Roy</b> The First 15 Minutes	<b>Stephen Smith &amp; Dr. Jeff Kappen</b> Reinventing Work: Preparing for the Future	<b>Sara Blair</b> Why (the heck) NOT? - Reimagining HR Processes to Improve EX	<b>James Mayhew</b> Bend the Curve: Say Goodbye to Accidental Culture	<b>Nick Drey</b> Behavioral & Mental Health: Building a Culture of Well-being in the Workplace
5:00 - 7:00 p.m.	<b>Exhibit Hall Happy Hour / Networking (5pm-7pm) - Prizes Awarded from Exhibitors - Must Be Present to Win!</b>					

<b>Friday</b>	<b>Friday, October 13th</b>					
<b>6:30 - 8:30 a.m.</b>	<b>Registration</b>					
<b>7:00 to 8:30 a.m.</b>	<b>Breakfast</b>					
	<b>HR &amp; The Law</b> (Legal & Legislative) Rooms 107 & 108	<b>Winning the War for Talent</b> (Talent Acquisition & Retention)	<b>Embracing Disruption</b> (Workforce and Organizational Development)	<b>HR Leading the Way</b> (Leadership Development)	<b>Think Like a CEO</b> (Business & HR Strategy)	<b>People First</b> (Wellness, Benefits, DEI)
<b>8:00 - 9:00 a.m.</b>	<b>Laura Koelling Miller</b> Conducting Internal Investigations	<b>Jennifer Gaskill</b> Developing a Strong Employer Brand and Why It Matters in Today's Market	<b>Tammy Rogers</b> No Jerks at Work	<b>Kyle Roed</b> HR: Find Your Genre	<b>Melissa Pepper &amp; Lea Ann Dies</b> EOS (Traction) Changed Our HR Processes - For the Better!	<b>Kate Hightshoe-Lambert</b> Inclusion Starts with "I"
<b>9:00 - 9:10 a.m.</b>	<b>Travel Time</b>					
<b>9:10 - 10:10 a.m.</b>	<b>Katie Ervin Carlson</b> Employee Performance Management: How to Manage Your Employees and Avoid Litigation	<b>Kelli Krueger</b> Outwit-Outplay-Outlast	<b>Tammy Rogers</b> The Shattering of the Status Quo	<b>Jamie Lewis Smith</b> Coaching: The Great Reset Hack You Need	<b>Steve Ott</b> From Transactional to Transformational: Embracing a Leadership Model That Engages and Retains	<b>Denise Beenk</b> Rethinking Mental Health in the Workplace
<b>10:10 - 10:20 a.m.</b>	<b>Travel Time / Grab-n-Go Snack</b>					
<b>10:20 - 11:20 a.m.</b>	<b>Timothy Davis</b> Legal Update in an Upside Down World	<b>Molly Mackey</b> Bring Back Belonging	<b>Mark Cruth</b> (un)Expected Trends in Modern Work	<b>Dr. Jan Kircher</b> Managing Workplace Bullying: Strategies for Promoting Workplace Wellness	<b>Paul LaLonde</b> The Philosopher Manager: Lead by Thinking Differently	<b>Amanda Brink Hull</b> How to be a Hero at Your Organization
<b>11:20 - 11:30 a.m.</b>	<b>Travel Time</b>					
<b>11:30 - 12:30 a.m.</b>	<b>Mark Hudson</b> <i>TBD</i>	<b>ISU Student Panel</b> The Future of Career Fairs: Advice From the Next Generation	<b>Liz Cotner</b> Multiple Generations: Communication is Not Dead	<b>Ronee Andersen</b> Get Ready for the Great Reset: Re-examining HR	<b>Jennifer Zach</b> Curiosity: The Key to Reimagining the Role of HR	<b>Paul LaLonde</b> Avoiding Burnout: Support Employee Well-Being
<b>12:45 PM</b>	<b>Lunch (Hall B)</b>					
<b>1:15 to 2:15 p.m.</b>	<b>Closing Keynote - Shari Harley</b>					
<b>2:15 to 2:45 p.m.</b>	<b>Closing Announcements/Grand Prize Drawing</b>					